

# watson-glaser critical thinking appraisal



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# section 1: introduction

## about the test

The ability to think clearly is generally regarded as one of the major goals of education. Careful, analytical reasoning is an important part of most management roles and is known to play an important part in many occupations. The WGCTA has been designed to measure some of these important abilities and provides an invaluable assessment strategy for personnel professional and recruitment specialists involved in the selection and training of managerial and other professional staff.

## interpreting the results

The results show your overall raw scores (i.e. the number of questions you scored correctly on each scale) and two independent T-scores for critical thinking and numerical reasoning. The T-score is your raw score translated and compared to the UK norms for this test (mean of 50, standard deviation of 10).

## timings

WGCTA is a test of power rather than speed. Most people complete the Watson-Glaser within 50 minutes (approximately 10 minutes per sub-test),

The box below shows how long you actually took.

**This test was completed in 54 mins.**

# section 2: the watson-glaser critical thinking appraisal

## introduction

The WGCTA produces a single score based upon the assessment of five critical thinking skills:

**Inference** - The ability to evaluate the validity of inferences drawn from a series of factual statements

**Recognition of Assumptions** - The ability to identify unstated assumptions or presuppositions in a series of assertive statements

**Deduction** - The ability to determine whether certain conclusions necessarily follow from the information in given statements.

**Interpretation** - The ability to weigh evidence and decide if generalisations or conclusions based on the given data are warranted.

**Evaluation of Arguments** - The ability to distinguish between arguments that are strong and relevant and those that are weak or irrelevant to a particular question or issue.

## scores



## group comparisons

Watson-Glaser Group	Percentile
• Overall, UK	58
• Accountancy staff (UK)	50
• Clerical staff (UK)	58
• Computer technical staff (UK)	42
• Graduate applicants to city merchant banks (UK)	16
• Graduate applicants to Law Firms (UK)	21
• Management consultants (UK)	50
• Management Trainees (UK)	42
• Managers (UK)	46
• Managers at a major UK airline	50
• Middle to senior level bank managers (UK)	46
• Prison Officers (UK)	66
• Sales staff (UK)	50
• Senior Business Managers (UK)	27
• Senior executives (UK)	31
• Senior managers on fast-track programme (UK)	42
• UK Police Officers	69