

Putting HR professionals in control

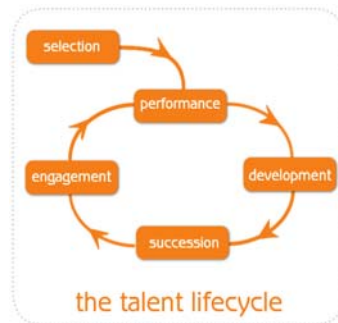
Getfeedback provides on-demand online best of breed psychometric tests, HR surveys and support services to HR professionals.

Our strength is in being able to offer the unique combination of

- highly trained and specialised **occupational psychologists**
- best-of-breed **psychometric tests**
- a very **innovative, robust, reliable, secure and scalable web platform**
- all this supported by a second-to none **project management team and customer service.**

"Getfeedback presented innovative solutions to the challenges we have given them and also demonstrated a clear ability to work in close partnership with us for the long-term."

Julie Wright, HR Director, Carillion (Mowlem)



Getfeedback is on hand to help you

Increase retention rate through accurate selection

- Improved understanding of talent requirements delivered through the clarification and creation of role profiles
- Cost-effective recruitment using high quality psychometric testing and assessments
- Assessment centres using Behavioural Event Interviews

Improve employee performance through development

- Introduction or improvement of 360 degree surveys
- Managerial soft skill training

Improve succession planning

- Skills profile assessment and gap analysis
- Talent assessment
- Development plans, tools and techniques

Increase employee engagement

- Surveys designed by chartered occupational psychologists who are experts in people strategy
- Well researched and validated bank of questions
- Reports designed to draw out the key salient actions which will make the biggest impact

Best of Breed psychometric tests



Ability

- Numerical and verbal reasoning – RANRA, SHL Verify
- Critical thinking – Watson Glaser
- General ability tests

Personality

- Motivation - Intrinsic™
- Personality/Integrity – Hogan, Orpheus, Giotto

360 and Engagement surveys

- Range of surveys
- Actionable reports
- Expert feedback

Soft skills training

- Aimed at different levels of managers
- Developed by occupational psychologists
- Delivered by L&D specialists

Contact us

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