



Talent Q Aspects

Aspects Report

Name: **Sam Sample**

Date of Report: **23/05/2017**

Assessment	Aspects Verbal	Aspects Numerical	Aspects Checking
Completed date	08/04/2014	02/04/2014	08/04/2014
Language	English (Canada)	English (Canada)	English (Canada)

Aspects Ability Test Report

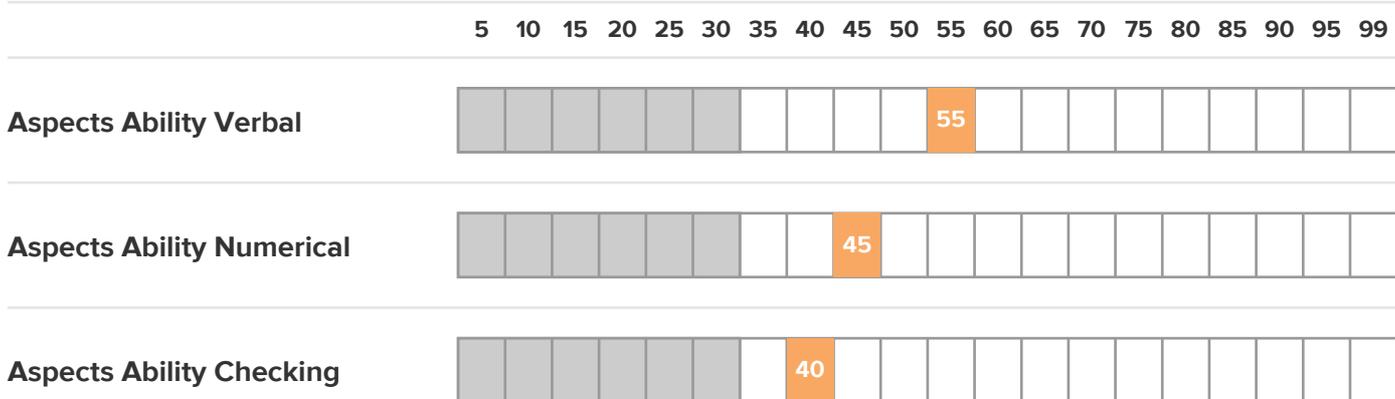
This report provides feedback on Sam Sample's Aspects Ability test score(s).

The tests taken were Verbal, Numerical and Checking. All of these tests are 'dynamic' (or 'adaptive').

Dynamic (or adaptive) tests adapt themselves to the answers that are given. If someone gives a correct answer, they are moved on to a more difficult question, and each time they give an incorrect answer (or fail to answer within the time limit) they are moved to a slightly easier question. This means that people do not waste time answering questions that are too easy or too difficult. Dynamic testing enables us to pinpoint a person's probable level more quickly than is the case with conventional tests, where all those who take the test get the same or similar questions.

Comparison group: Composite Group

The score obtained was compared with a group of job applicants and job holders who have previously completed the tests, across a range of industry sectors and functions. The majority of the group consists of people applying for or having customer service, operational, and administrative jobs at entry level and supervisory level.



Cut off: Verbal 30 Numerical 30 Checking 30

Aspects Ability Verbal

The test measures analytical reasoning skills in relation to understanding written information. The score is based on how many questions have been answered correctly within the time limit and also, the difficulty level of the questions. When compared with the appropriate norm group as indicated above, the score suggests a verbal reasoning ability which is better than 55% of the comparison group.

Maximum time allowed: 13 mins

Time taken
13 minutes and 0 seconds

longer than that taken by most other people.

Aspects Ability Numerical

The test measures the ability to understand numerical information. The score is based on how many questions have been answered correctly within the time limit and also, the difficulty level of the questions. When compared with the appropriate norm group as indicated above, the score suggests a numerical reasoning ability which is better than 45% of the comparison group.

Maximum time allowed: 16 mins

Time taken
10 minutes and 0 seconds

about the average time taken by other people.

Aspects Ability Checking

The test measures the ability to compare information accurately and quickly. The score is based on how many questions have been answered correctly within the time limit and also, the difficulty level of the questions. When compared with the appropriate norm group as indicated above, the score suggests an information checking ability which is better than 40% of the comparison group.

Maximum time allowed: 8 mins

Time taken
6 minutes and 29 seconds

about the average time taken by other people.



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This report is derived from the Talent Q Aspects Styles / Ability assessment(s), which explores the respondent's personality in relation to employment / cognitive ability. The respondent's results are compared with a standardisation comparison group. The Aspects Styles questionnaire is a self report measure and as such the results represent the respondent's self perceptions. This report has been computer generated. Korn Ferry do not guarantee that the report has not been modified. The use of Talent Q Aspects Styles / Ability is restricted to individuals authorised by Korn Ferry.