

Raven's APM

name:

Sample Person

email:

sample@email.com

date:

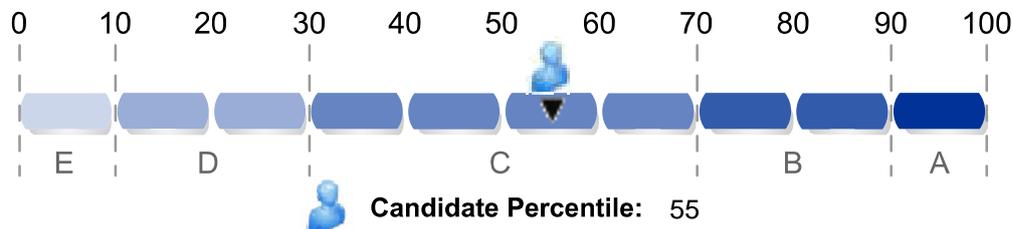
31/Mar/2016



Overall Performance



Candidate: Sample Person
Norm Group: US Exec, Director and Managers



- A - Well above average** (91st percentile and above)
- B - Above average** (71st – 90th percentiles)
- C - Average** (31st – 70th percentiles)
- D - Below average** (11th – 30th percentiles)
- E - Well below average** (10th percentile and below)

The bar above shows overall performance on the APM in comparison to US Exec, Director and Managers who have previously completed the test.

Total Raw Score: 13

Sample Person obtained a total raw score of 13 out of 23 possible points on the Raven's Advanced Progressive Matrices (APM).

Background

Skills and Abilities assessed with the Raven's Advanced Progressive Matrices (APM):

The APM is a nonverbal mental ability test that solving problems. The APM measures observation skills, clear thinking ability, intellectual capacity and intellectual efficiency. Specifically the APM measures the ability to:

- formulate new concepts when faced with novel information
- extract meaning out of confusion or ambiguity
- think clearly about complex situations and events

The APM score indicates potential for success in high level positions that typically require high levels of clear and accurate thinking, problem identification and evaluation of tentative solutions for consistency with all available information. Such positions may include senior managerial and equivalent high level managerial technical or professional positions. The nonverbal aspect of APM minimizes the impact of language skills on performance on the assessment.

It is recommended that the Raven's APM be used in combination with other assessment techniques.

name Sample Person

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Score Interpretation

Your performance on Raven's Advanced Progressive Matrices (APM) is given in relation to that of US Exec, Director and Managers who have previously completed the test. This was deemed to be the most relevant comparison group and should be considered when reviewing your results below.

Your score was better than or equal to 55% of US Exec, Director and Managers. Compared with others in the specified group you are likely to demonstrate average range of perception and high level clear thinking necessary to extract meaning out of confusion and ambiguity. This may be apparent in:

- defining general problems and situations clearly and objectively
- recognising most relationships among complex situations, events or ideas
- building arguments that integrate several pieces of relevant information from diverse perspectives
- recognising several strategic implications of decisions and actions, and to anticipate likely outcomes
- identifying several of the underlying causes of complex problems, although may miss some causes that are especially subtle
- using most of the available information to evaluate and make effective decisions regarding complex problems
- drawing accurate conclusions from information in most situations
- effectively learn complex concepts but might occasionally miss a full grasp of some complex concepts
- developing sufficient insight into complex issues and situations