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Talent Q Dimensions

Dimensions Report

Candidate **Sample Person**

Date of Report: **05/07/2016**

Candidate Report 2

Who could use components of this report:



Candidate

Candidate Report

Thank you for completing this questionnaire.

The report below is based on how you responded to the statements that were presented to you. The environment in which you completed the questionnaire, and your frame of mind at the time, may have influenced how you responded. The remarks below are intended to help you understand more about how you typically prefer to behave and can be helpful in finding a role or environment that would be a good fit for you.



Relationship Management

The first remarks are about your style in handling relationships at work.

You probably consider yourself to be a relatively private, and perhaps slightly reserved person. You are likely to have a small circle of contacts, rather than an extensive network. You are likely to prefer following instructions to giving them and probably take a relatively gentle approach to negotiation. You are likely to feel as comfortable in social situations and presenting in public as most other people. You are likely to be very encouraging and helpful towards others. You tend to enjoy providing a lot of support to other people. You listen to others and are likely to be interested in understanding their motives and behaviour. You tend to be an empathetic and tolerant person.



Task Management

The next part of the report is about your thinking style and how you manage tasks.

Your responses suggest that you see yourself as more intuitive than analytical in your approach and may easily become bored with dry facts and figures. You probably enjoy working with complex, strategic or abstract concepts as much as most other people. You probably do not see yourself as an overly creative person. You may take a cautious approach and a more traditional view of things. Your responses suggest you are not overly methodical in your approach and may deal with situations as they arise, rather than planning your work far in advance. You appear to have a strong preference for ethical considerations and are probably highly conscientious in all your dealings, following all rules rigidly.



Self-management

The final part is about your feelings and your motivation.

You are prone to being somewhat more sensitive to pressure and criticism than others, and at times may express your frustration at work. You seem to be more resilient than most other people. You probably have a generally positive outlook on the future and 'bounce back' quickly after setbacks or failures. You probably enjoy a frequently changing work environment with new challenges arising. You may find it hard to stay focused in very static, routine roles. You are likely to consider yourself as a decisive, energetic and action-oriented person. You are probably more prepared than most people to accept a certain amount of risk. Your responses suggest that quality of life is more attractive to you than being over-worked or competing to succeed in the workplace.



About Korn Ferry

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