



Giotto

Test of Integrity



Integrity is defined as the conflict and balance between our instincts (ie vices) and our ability to reason (ie virtues).

Giotto recognises that life is a series of choices and actions that are made in the context within which we are operating. Therefore our integrity changes across different situations. We make choices about how we must act and then we need to deal with the consequences of those choices.

Who are the tests for?

For use on Managers and professionals

- Selection process for recruitment
- For the development of an individual
- Provides insight into an important but traditionally hard to assess area
- Corporate culture benchmarking

How do the tests work?

The test is not timed. It is an ipsative (forced choice) questionnaire which the candidate is made to select from a series of choices that they agree with most and least.

Background

Giotto is based upon the model of personality derived from the work of a classical scholar, Prudentius.

Prudentius believed that the human character develops through a series of choices that we make throughout our lives. These lay down habitual styles of responding that become increasingly ingrained as we mature.

Although Prudentius saw these choices in terms of virtues and vices, he did not believe in the wholly virtuous person. Rather he saw it as a part of the human condition that we each have our own particular strengths and weaknesses. Giotto interprets these choices in terms of how they impact on our workplace and how they are perceived by others around us.

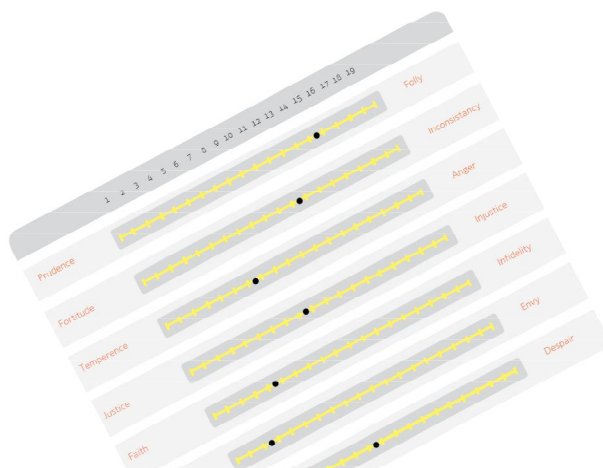
The strength of Giotto is the recognition that each employment setting will require a different optimal balance of characteristics among its employees. Ideally we should seek employment with a company and in a role that will utilise our strengths and manage our weaknesses.

Administration

Giotto is delivered online and can be fully outsourced to be managed by Getfeedback through our bureau service, or providing the user meets the accreditation requirements can be administered in house. Giotto requires BPS level B accreditation in order to receive the report.

Giotto integrity test is generated in a narrative report.

In the case of not being BPS accredited Getfeedback can arrange a feedback session with one of our consultants to interpret and explain the results.



Personality Summary

- Careful and sensible when carrying out given tasks.
- An effective and confident orientation to hard work.
- Might ignore the advice of those who know better.
- Prone to elaborate or distort the truth.

AT A GLANCE

- To assess the integrity of the individual
- Assesses candidates using the 7 minor scales of the Prudentius model.
- Suitable for Managers and professionals
- Approximately 20 minutes - un-timed
- Fully outsourced to be managed by Getfeedback or, providing that the user meets the accreditation requirements, can be managed in-house
- Can be branded to meet your requirements
- British Psychological Society (BPS) Level B accreditation or by Getfeedback providing feedback on the report at an additional cost
- Conforms to BPS and American Psychological Association guidelines

What next?

To receive our full catalogue of psychometric tests or discuss which tests are best suited to your requirements, please email us at info@getfeedback.net or call us on 01491 845536.