



Getfeedback

Orpheus

Work based personality questionnaire



Based on the well-established 'Big Five' model of

personality, the Orpheus personality survey combines this with the minor scales based on the Prudentius model of integrity and so makes this one of the most versatile personality profiling measures on the market.

Includes scales relating to integrity, enabling the user to go beyond the information other personality questionnaires may offer

An additional report can be generated from this questionnaire for use within a team environment (Orpheus TPQ)

Who are the tests for?

Orpheus is a wide-spectrum personality assessment tool, making it very powerful in two main scenarios – selection and development.

- Selection– candidates can be screened for specific characteristics required for certain roles
- Development– can be used to uncover barriers and enablers in an individuals personality

How does it work?

Orpheus is measured on the 'Big five' personality scales:

- Fellowship
- Authority
- Conformity
- Emotion
- Detail

These scales represent social, organisational, intellectual, emotional and perceptual aspects of personality. Because they are largely independent of each other, they can be interpreted in combination to find particular meanings against patterns of scores.

Background

Orpheus has been developed by the highly regarded psychometrician and the only Professor of Psychometrics in the UK, Dr John Rust.

Orpheus is the most versatile personality-profiling tool available in the market today. Intended for a wide number of uses in the work setting, from selection to development, Orpheus combined with Getfeedback's online delivery is a powerful and low cost way to help inform an organisation about its people in a more enlightened way.

Administration

The Orpheus tool is delivered online and can be fully outsourced to be managed by Getfeedback through our bureau service, or providing the user meets the accreditation requirements can be administered in house. Orpheus requires BPS level B accreditation or accreditation.

The Orpheus personality questionnaire generates a narrative report.

In the case of not being BPS accredited Getfeedback can arrange a feedback session with one of our consultants to interpret and explain the results.



AT A GLANCE

- To assess the work-based personality of an individual
- Senior managers
- Approximately 25 minutes - untimed
- Can be branded to meet your requirements
- Can be used alongside Orpheus TPQ, RANRA and Watson Glaser Critical Thinking Appraisal
- Fully outsourced to be managed by Getfeedback or, providing that the user meets the accreditation requirements, can be managed in-house. Can be branded to meet your requirements
- British Psychological Society (BPS) Level B accreditation. Conforms to BPS and American Psychological Association guidelines

What next?

To receive our full catalogue of psychometric tests or discuss which tests are best suited to your requirements, please email us at info@getfeedback.net or call us on 01491 845536.