

## Verify Verbal Report

name:

Sample Person

email:

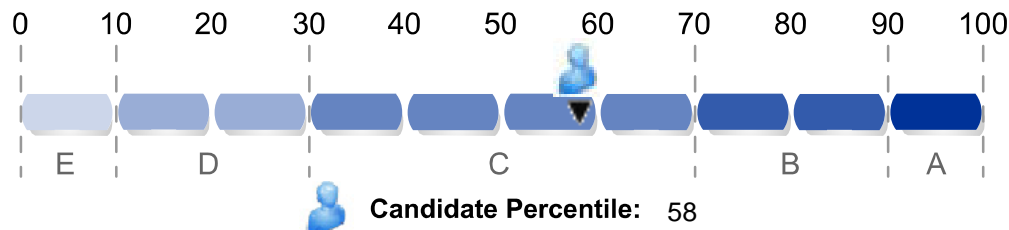
Sample@email.net

date:

03/May/2012

## Overall Performance

**Candidate:** Sample Person  
**Test:** Managerial/Professional Verbal Reasoning UKE  
**Norm Group:** General Population 2006 MPVR UKE



- A - Well above average** (91st percentile and above)
- B - Above average** (71st – 90th percentiles)
- C - Average** (31st – 70th percentiles)
- D - Below average** (11th – 30th percentiles)
- E - Well below average** (10th percentile and below)

The bar above shows overall performance on the Verify Verbal Reasoning Assessment in comparison to General Population 2006 MPVR UKE who have previously completed the test.

**T-Score:** 52  
**Sten Score:** 6  
**Percentile:** 58

## Technical Information

### About cognitive ability tests

Cognitive ability (numerical, verbal and other forms of critical reasoning ability) is the most effective, single predictor of future performance in many different jobs. However, many other factors also play an important role in predicting job performance.

### About the verbal reasoning test

This test measures the ability to make correct decisions or inferences from verbal data. The data presented and the tasks set are relevant to a business environment. The emphasis in these tasks is on understanding and evaluating written information. People who perform well on this test tend to have the capacity to interpret verbal information correctly.

If this test was unsupervised, there is a small possibility that this score does not represent the individual's actual level of ability. The final decision on how to confirm and use the person's test result should follow internal policies and guidelines. Companies should evaluate the risks involved, corporate policy/governance, the use of other screening and selection tools, time, cost and other factors. All of these may be important when deciding the most appropriate method to verify an individual's Ability Test result.

### Skills and Abilities Assessed by the Verify Verbal Reasoning Assessment

Verify assesses your critical thinking skills relevant to problem solving and decision making. This includes the ability to:

- Define a problem
- Select relevant information to solve a problem
- Recognise stated and unstated assumptions
- Formulate and select relevant and promising hypotheses
- Draw valid conclusions and judge the validity of inferences

Your performance on Verify Verbal is given in relation to that of General Population 2006 MPVR UKE who have previously completed the test. This was deemed to be the most relevant comparison group and should be considered when reviewing your results below.

## Score Interpretation

Your score was better than or equal to 58% of General Population 2006 MPVR UKE.

Compared with others in the specified group you are likely to demonstrate average critical thinking ability. These abilities are important in a range of work settings such as executive, managerial, supervisory, professional and technical roles. This may be apparent in:

- Defining problems and situations
- Identifying information needed in decision making or problem solving
- Applying logic and reasoning when analysing information
- Drawing accurate conclusions from information
- Developing arguments