

Verify Ability Report - Reading Comprehension

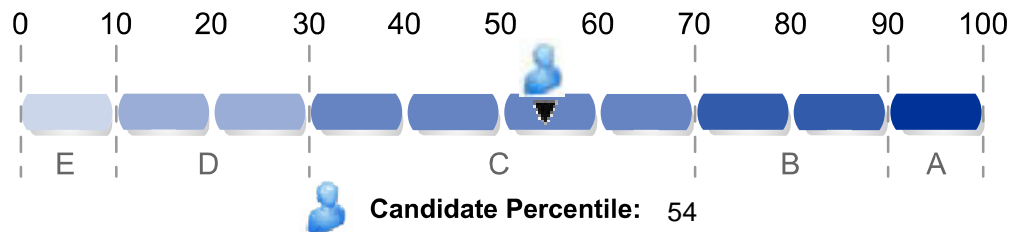
name: SamplePerson

email: Sample@email.com

date: 21/Apr/2017

Overall Performance

Candidate: Sample Person
Test: Operational Reading Comprehension UKE
Norm Group: Verify OPRC General Population 2011 UKE



- A - Well above average** (91st percentile and above)
- B - Above average** (71st – 90th percentiles)
- C - Average** (31st – 70th percentiles)
- D - Below average** (11th – 30th percentiles)
- E - Well below average** (10th percentile and below)

The bar above shows overall performance on the Verify reading comprehension Assessment in comparison to Verify OPRC General Population 2011 UKE who have previously completed the test.

T-Score: 49
Sten Score: 5
Percentile: 54

Technical Information

About cognitive ability tests

Cognitive ability (numerical, verbal and other forms of critical reasoning ability) is the most effective, single predictor of future performance in many different jobs. However, many other factors also play an important role in predicting job performance.

About the reading comprehension test

The Reading Comprehension Test measures a candidate's ability to read and understand basic written texts. This ability is very important wherever candidates will be expected to read, understand and follow instructions, or use written materials in the practical completion of their job.

If this test was unsupervised, there is a small possibility that this score does not represent the individual's actual level of ability. The final decision on how to confirm and use the person's test result should follow internal policies and guidelines. Companies should evaluate the risks involved, corporate policy/governance, the use of other screening and selection tools, time, cost and other factors. All of these may be important when deciding the most appropriate method to verify an individual's Ability Test result.

Skills and Abilities Assessed by the Verify Reading Comprehension Test

Verify assesses to comprehend written information relevant to problem solving and decision making. Your performance on the Verify Reading comprehension test is given in relation to that of Verify OPRC General Population 2011 UKE who have previously completed the test. This was deemed to be the most relevant comparison group and should be considered when reviewing your results below.

Score Interpretation

Your score was better than or equal to 54% of Verify OPRC General Population 2011 UKE.

Compared with others in the specified group you are likely to demonstrate well below average range of reading comprehension ability in. Sample tasks for jobs that may require this ability include:

- Reading
- Understanding and following Instructions
- Using written materials in the practical completion of their job