

## Verify Ability Report - Mechanical Comprehension

name:

Sample Person

email:

sample@email.com

date:

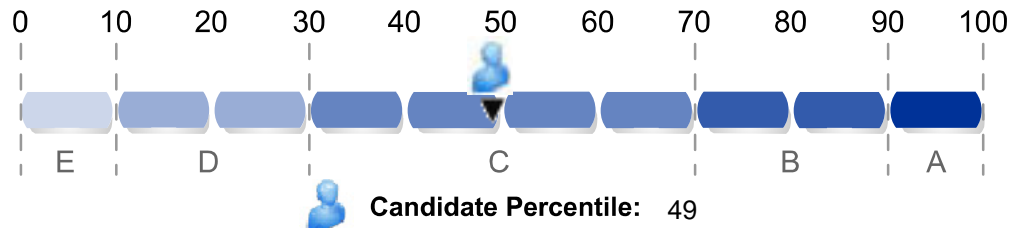
12/Sep/2012

## Overall Performance

**Candidate:** Sample Person

**Test:** Verify - Semi-Skilled Technical Mechanical Comprehension UKE

**Norm Group:** General Population 2011 Semi-skilled Technical UKE



- A - Well above average** (91st percentile and above)
- B - Above average** (71st – 90th percentiles)
- C - Average** (31st – 70th percentiles)
- D - Below average** (11th – 30th percentiles)
- E - Well below average** (10th percentile and below)

The bar above shows overall performance on the Verify mechanical comprehension Assessment in comparison to General Population 2011 Semi-skilled Technical UKE who have previously completed the test.

**T-Score:** 50

**Sten Score:** 5

**Percentile:** 49

## Technical Information

### About cognitive ability tests

Cognitive ability (numerical, verbal and other forms of critical reasoning ability) is the most effective, single predictor of future performance in many different jobs. However, many other factors also play an important role in predicting job performance.

### About the mechanical comprehension test

This test measures a candidate's understanding of basic mechanical principles and their application to devices such as pulleys, gears and levers. People who perform well on this test tend to have the capacity to understand mechanical information correctly.

If this test was unsupervised, there is a small possibility that this score does not represent the individual's actual level of ability. The final decision on how to confirm and use the person's test result should follow internal policies and guidelines. Companies should evaluate the risks involved, corporate policy/governance, the use of other screening and selection tools, time, cost and other factors. All of these may be important when deciding the most appropriate method to verify an individual's Ability Test result.

### Skills and Abilities Assessed by the Verify Mechanical Comprehension Test

Verify assesses your skills in mechanical comprehension relevant to problem solving and decision making. This includes the ability to:

- Understand the interaction and effects of levers, pulleys and gears
- Understand simple electronic circuits
- Understand and apply mechanical concepts and principles to solve problems.

Your performance on the Verify Mechanical is given in relation to that of General Population 2011 Semi-skilled Technical UKE who have previously completed the test. This was deemed to be the most relevant comparison group and should be considered when reviewing your results below.

## Score Interpretation

Your score was better than or equal to 49% of General Population 2011 Semi-skilled Technical UKE.

Compared with others in the specified group you are likely to demonstrate average range of mechanical comprehension ability in. This may be apparent in:

- learning new mechanical concepts
- recognising and probing into mechanical problems or issues
- applying mechanical comprehension when analysing information
- accurately solving mechanical problems
- understanding and predicting the movements of parts within appliances and machinery