

Verify Ability Report - Calculation

name: Sample Person

email: sample@email.com

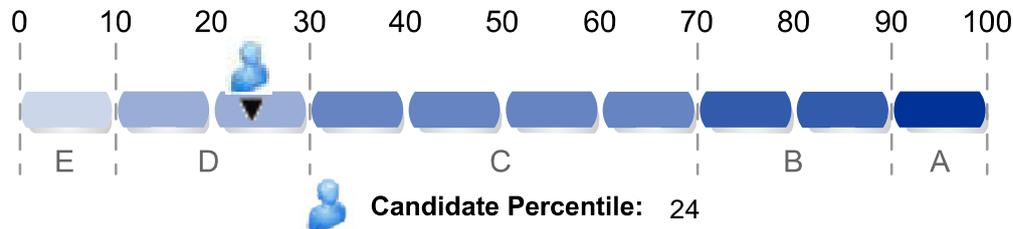
date: 21/Apr/2017

Overall Performance

Candidate: Sample Person

Test: Verify - Operational Calculation UKE

Norm Group: ADM - General Population Group 2009 OPCA UKE



- A - Well above average** (91st percentile and above)
- B - Above average** (71st – 90th percentiles)
- C - Average** (31st – 70th percentiles)
- D - Below average** (11th – 30th percentiles)
- E - Well below average** (10th percentile and below)

The bar above shows overall performance on the Verify Calculation Assessment in comparison to ADM - General Population Group 2009 OPCA UKE who have previously completed the test.

T-Score: 43

Sten Score: 4

Percentile: 24

Technical Information

About cognitive ability tests

Cognitive ability (numerical, verbal and other forms of critical reasoning ability) is the most effective, single predictor of future performance in many different jobs. However, many other factors also play an important role in predicting job performance.

About the calculation test

The Calculation test measures a candidate's ability to add, subtract, divide and manipulate numbers quickly and accurately, which is critical to many workplace tasks such as estimation, auditing and checking.

If this test was unsupervised, there is a small possibility that this score does not represent the individual's actual level of ability. The final decision on how to confirm and use the person's test result should follow internal policies and guidelines. Companies should evaluate the risks involved, corporate policy/governance, the use of other screening and selection tools, time, cost and other factors. All of these may be important when deciding the most appropriate method to verify an individual's Ability Test result.

Skills and Abilities Assessed by the Verify Calculation Test

This type of test is relevant for use in assessment where the following tasks are critical aspects of the job: Calculating and checking figures & using calculators and computers for daily calculations, balancing currency, coin and cheques in cash drawers, issuing refunds, receipts and change or quoting prices, credit terms and other bid specifications. Your performance on the Verify calculation test is given in relation to that of ADM - General Population Group 2009 OPCA UKE who have previously completed the test. This was deemed to be the most relevant comparison group and should be considered when reviewing your results below.

Score Interpretation

Your score was better than or equal to 24% of ADM - General Population Group 2009 OPCA UKE.

Compared with others in the specified group you are likely to demonstrate below average range for the ability to calculate. Sample tasks for jobs that may require this ability include:

- Verifying data accuracy
- Locating data entry errors
- Checking figures and using computers and calculators for daily tasks